



Formular për punën shkencore të realizuar Формулар за реализирана научна работа Form for realized Scientific Work

Formulari i nënshkruar dhe me email duhet ti dorezohet Dekanit dhe ai e dorezon te pro-rektori për shkencë
Формуларот пополнет и потпишан преку емаил треба се достави до деканот а тој до проректорот за наука.
The form should be delivered signed hard copy and emailed to the Dean of Faculty and he to Vice Rector for Science

Emri Mbiemri (dhe Nënshkrimi) Име Презиме (и Потпис)	Netkova Bistra
Titulli akademik (data dhe viti kur është marur) Наставно-научно звање (датум и год. кога е добиена)	Vonreden professor
Drejtimi / Fakulteti Смер / Факултет	Tehnosloski fakultet
Fusha e punimeve shkencore (Frascati) Области на трудовите (Frascati)	Megunarodno pravo/komunikacii/etika

Published Research in the past 5 years (List all papers under proper time category starting with most recent)
Hulumtimi i Publikuar ne 5 vitet e fundit (Listoi te gjitha punimet me renditje kohore, duke filluar nga i fundit)
Публикувани трудови во последните 5 години (Излистај ги сите по хронолошки аспект почнувајќи од последната)

CONFERENCES - Konferencat – Конференции

Local Conference (2015-2020)		
1	Reference	
	Link published	
2	Reference	
	Link published	

National Conference (2015-2020)		
1	Reference	
	Link published	
2	Reference	
	Link published	

International Conference (2015-2020)		
1	Reference	Crime Victims' Rights Week-“Justice resoring the vicitms dignity” 21-22 October 2019 Kosovo
	Link published	https://www.coe.int/en/web/pristina/-/crime-victims-rights-week-in-kosovo-the-council-of-europe-supports-the-rights-of-victims-of-violence-against-women-and-domestic-violence
2	Reference	
	Link published	

JOURNALS

Local Journal (2015-2020)		
1	Reference	

	Link published	
2	Reference	
	Link published	

National Journal (2015-2020)

1	Reference	Nekova Bistra (2015) International developments in the issue of trafficking in human beings and the UN, Law Review, Volume 15.
	Link published	https://lawreview.pf.ukim.edu.mk/
2	Reference	
	Link published	

International Journal (2015-2020)

1	Reference	NETKOVA, Bistra; QOSAJ MUSTAFA, Ariana Qosaj. Prosecution and Protection from a Gender Perspective in Trafficking of Women. <i>Advances in Social Sciences Research Journal</i> , [S.l.], v. 5, n. 3, feb. 2018
	Link published	DOI: https://doi.org/10.14738/assrj.52.4170
2	Reference	Bistra, N., & Qosaj-Mustafa, A. (2017). Right to legal representation of children in conflict with the law –International and regional standards. <i>Advances in Social Sciences Research Journal</i> , (423) 4
	Link published	https://pdfs.semanticscholar.org/4f7a/eea99ac008b47dae5c2a6b55d9d63cfe4b36.pdf?_ga=2.134418353.1181089485.1580894455-859446087.1580894455
3		Bistra Netkova (2016) "The Concept of Trafficking in Women in Historical Perspective," Macedonian Political Science Forum e Proceedings,, Volume 6, p 156-168.
		http://e-jlia.com/index.php?page=paper-details&id=3_2paper
4		Bistra N. & Zejneli I. (2016). "CEDAW' Right of Non-Discrimination and State Obligations in Connection to Trafficking in Women." <i>Advances in Social Sciences Research Journal</i>, 3 (1) 201B209
		DOI: https://doi.org/10.14738/assrj.31.1698
5		Netkova, B. (2016). Gender and the right to non-discrimination in international human rights law. <i>Journal of Liberty and International Affairs</i> , 1(3), 20-29.
		https://nbn-resolving.org/urn:nbn:de:0168-ssoar-456626

International Journal with Impact Factor ISI Web of Science – Clarivate analytics (2015-2020)

1	Reference	
	Link published	
2	Reference	
	Link published	

Studies and monographs (Local, National, International publication house) (2015-2020)

1	Reference	Analyses of penal policy in domestic violence criminal and misdemeanour proceedings in montenegro (2017)
	Link published	https://rm.coe.int/analiza-kaznene-politike-finalno-eng/16809c8c39
2	Reference	
	Link published	

Books (Local, National, International publication house) (2015-2020)

1	Reference	
	Link published	
2	Reference	
	Link published	

Projects (2015-2020)

1	Reference	
	Link published	
2	Reference	
	Link published	

* - International Conference or Journal is considered the one that has at least 50% international members in the editorial board.

CURRICULUM VITAE

Contact number: 0038970269771

1. **Family name:** Netkova
2. **First names:** Bistra
3. **Date of birth:** 11.09.1976
4. **Nationality:** Macedonian
5. **Civil status:** Married
6. **Education:**

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
2004-2007 University of Groningen, Faculty of Law, The Netherlands	Ph.D. in International Law and Human Rights; Title of the thesis: <i>Human Rights and Trafficking in Women.</i>
2002-2006 Ministry of Justice/Supreme Court of Macedonia in R. Macedonia.	Attorney at Law
2000-2001 University of Groningen- Faculty of Law, The Netherlands	Master of Laws and International Law and International Organizations (LLM)
1994/95-1999/00 University "Kiril and Metodi" Law Faculty- Skopje R. of Macedonia	Degree in Law

7. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
French	4	5	5
Serbian, Bosnian, Croatian	1	1	1
Macedonian	1	1	1

Membership of professional bodies:

- Member of the Bar Association in R. Macedonia;
- 2008 Member of the Ministry of Education Working Group for amending the Law on Higher Education and the legally regulated legal professions.

- 2012 Member of Working group for Ministry of Justice in R. Macedonia for aligning Criminal law with the CoE Trafficking convention

7. **Present position: Prof. Dr. in the University of Mother Theresa, Skopje R. Macedonia**

8. **Years within the firm: 15 (fifteen).**

9. **Key qualifications:**

- More than 10 years of experience as a Professor of International Law and Human Rights-Trafficking in Human Beings and Violence against Women, specialized in Human Rights-Women's Rights and Children's Rights, Child Protection, Trafficking in Human Beings, Migrations/Refugee Rights and Justice Reform.
- Two years of experience in training and curriculum design for the Academy of Judges and Prosecutors in R. Macedonia in Human Rights and Trafficking in Human Beings.
- Experience in preparing ToT Manuals and implement training of various professionals such as Judges, Prosecutors, Government professionals and non-governmental sector staff in VaW, Child Protection and Trafficking in Human Beings.
- 10 Years of experience in working with governments in particular: policy development (strategies and action plans), revision and drafting of legislation, development of monitoring and evaluation tools and development and improvement of data collection systems in judiciary, reform of judiciary relating to children in judiciary processes.
- 8 years practical experience in evaluating inter alia EU sponsored projects relating to Justice Reform, Child Protection, Human Trafficking, migrations and refugees, gender equality, economic empowerment of vulnerable groups such as RAE, Single mothers and women returnees after conflict resolution.
- Experience in developing curricula and manuals in ethical reporting of media in Trafficking in Human Beings and Violence against Women.
- Strong project cycle management skills and participation in project development;
- Practical experience in working with data collection and statistics;
- Excellent legal analyses and report drafting skills.
- Excellent situation analyses and needs assessment report preparation skills.

10. **Specific experience in the region:**

Country	Date from - Date to
Macedonia	2009- 2019
Kosovo	2011/2019
Bosnia	2013-2020
Serbia	2009-2018
Montenegro	2013-2019
Albania	2014-2016
Armenia	2016
Bulgaria	2016
France	2016
Croatia	2016-2017
Slovenia	2015
Kazakhstan	2018
Palestine	2013

11. Professional experience

Date from - Date to	Location	Company & reference person (name & contact details)	Position	Description
01.02.2020 15.03.2020	Bosnia and Herzegovina	AMICA e V	International Consultant	Evaluation of the BMZ funded AMICA project: “Ending impunity in Bosnia-Herzegovina: Prospects for Women Survivors of Sexual War Crimes!” (on going)
01.12.2019- 15.01.2020	Montenegro	UNICEF Nela Krnic Child Protection Officer nkrnic@unicef.org	International Consultant	Training of professionals working with children migrants, refugees and asylum seekers and their families in child protection health and nutrition <i>Tasks performed: Desk review of international standards national legislation policy and relevant data. Consultation with relevant professionals. Development of training manual and implementation of trainings of professionals (topics included: Best interests of the child procedures and assessment, SoPs on children victims of trafficking and UASC, health and nutrition, children refugees and migrants with disability and their protection and ECD with special attention to gender.</i>
01.09. - 01.12.2019	Kosovo	CoE	International Consultant	Presentation of International standards for protection of human rights of children and women victims of DV to Judges and Prosecutors <i>Tasks performed: Identification of international standards and presentation in front of Judges and prosecutors on the Conference for protection of victims of DV in Kosovo.</i>
09.2019- 01.2020	France (Kosovo, Albania, Ukraine, Bosnia and Herzegovina Lebanon, Turkey)	Secours Catholique	International Consultant	Capitalization of the Euro-Mediterranean network on Trafficking in Human Beings for Caritas SCF (Albania, Bosnia, Lebanon, Ukraine, Turkey, Slovenia, Kosovo, Spain). (Team-member) <i>Tasks performed: Preparation of Inception Report, Participation in implementation of workshop, analyses od data on trafficking in human beings by each country, activities and participation in identification of best practices by each country regarding prevention of trafficking in human beings and protection of victims, final report writing participation.</i>
01.06. - 15.11.2019	Montenegro	UNICEF Nada Martinovic Child protection officer E-mail: nmartinovic@unicef.org	International consultant	International Consultant to develop indicators for children involved in criminal, civil, misdemeanor and administrative proceedings to be implemented in to the new judicial information system for the Ministry of Justice of Montenegro <i>Tasks performed: desk review of the relevant legislative and policy documents and available statistics, surveys, and publications/reports on access to justice available through administrative data sources; interviews with representatives of relevant sectors at the national level (primarily judiciary, Ministry of Justice, MONSTAT and others), UNDP and insight into reporting mechanisms and registries (without identifiable data) (interviews will be scheduled with UNICEF support); assessment of the current situation and preparation of the report with proposed indicators to be integrated into the new judicial information system -ISP; validation of the proposed indicators and the methodology for data collection by national stakeholders.</i>

01.04-15.05.2019	Macedonia	UN Women Ms. Vesna Ivanovik vesna.ivanovikj@unwomen.org	Expert	Expert to facilitate the preparation and to conduct peer review on the National Report of Republic of North Macedonia in implementation of the Beijing Platform of Action, Beijing +25 <i>Tasks performed: Analyses of laws and policies regarding gender equality including: violence against women, domestic violence, gender mainstreaming in laws policies and activities including in the area of trafficking in human beings, services for women victims, women and environment, women and labor market, women and communication, and practices regarding women in society.</i>
10.2018-04.2019	Montenegro	CoE Ms. Ivona Dragutinovic Senior Project Officer Blvd. Džordža Vašingtona 98, floor I, Capital Plaza 81000 Podgorica, Montenegro e-mail: ivona.dragutinovic@coe.int	International Expert	Consultancy services in reviewing Court practice, including Penal policies concerning the domestic violence and violence against women and providing recommendations for harmonized approach in implementation of the ECHR and Istanbul Convention standards, under the Action “Fighting ill-treatment and impunity and enhancing the application of the ECtHR case-law on national level <i>Tasks performed: Organize and implement data sharing meetings with Judges and Prosecutors; collect data and conduct analyses of court judgments in DV for 2017 in criminal and misdemeanor proceedings. Prepare final report.</i> <i>The report analyses: the effectiveness of penal policies on re offending in both criminal and misdemeanor proceedings against domestic violence perpetrators; the protection of victims/women and children during trials and the right to be heard; the right of compensation of victims of violence.</i>
12.2018-01.2019	Macedonia	USAID/MLA Ms. Irena Zdravkova, MYLA Macedonia	Trainer	Trainer to conduct training of professionals on Standard Operational Procedures in Trafficking in Human Beings <i>Tasks performed: Developing of training materials and implementing a training of professionals on the use of Standards Operational Procedures on Trafficking in Human Beings, with the use of participatory methodology, case analyses, and role play exercises.</i>
09.2018-01.2019	Montenegro	Red Cross of Montenegro Jovana Tomaševića br.6 81000 Podgorica, Crna Gora tel: +382 20 241 819 fax: +382 20 241 613 email: marta.perkovic@ckcg.me web: www.ckcg.me UNICEF Montenegro Ms. Nela Krnic, Justice for Children Head Officer UNICEF Montenegro, nkrnicbrkovic@unicef.org	International Consultant	International Expert to prepare methodology and implement research on rights of children refugees/Roma and Egyptian form Konik Camp and identification of various forms of violence against children and trafficking in human beings. <i>Tasks performed: Developing of methodology of research taking into account Ethical principles of research, coordinating team of national consultants researchers, data collection disaggregated by gender; conducting on site interviews with relevant informants, children, parents, state institutions; and preparation and validation of Final Report. The research concentrated on child maltreatment, neglect, forced labor situation of children, trafficking in children, forced child marriages, violence against children: physical/psychological/sexual within the refugee Roma Community living in the Konik Camp.</i>

08.2018-12.2018	Montenegro	UNICEF <i>Ms. Nela Krnic, Justice for Children Head Officer UNICEF Montenegro, nkrnic@unicef.org</i>	International Consultant	<p>International Consultant to conduct research on international standards and identify best practices on establishment of child friendly spaces in judiciary and develop a model for establishment a child friendly spaces in judiciary in Montenegro</p> <p><i>Tasks performed: Organize and facilitate meetings and workshops with government counterparts-police, prosecution and courts, collect inputs, conduct research and collect data. Development of guidelines for the office of the prosecution office and the Ministry of Justice on minimum standards for establishing child friendly spaces and proposed design for implementation of child friendly spaces at the selected courts and prosecution office.</i></p> <p><i>Prepared final report and presented to national counterparts.</i></p> <p><i>The reports inter alia explores and recommends practices in a view of protecting children victims of violence including domestic violence and trafficking in human beings, modes of child friendly court interviews/procedures-child friendly spaces, audio visual interviews etc., and their subsequent protection during the overall duration of court processes.</i></p>
04-06.2018	Montenegro	IOM	International Consultant	<p>International Expert to develop Standard Operational Procedures for Identification of Victims of Trafficking</p> <p>Information: SoPs adopted by government.</p> <p><i>Tasks performed: Analyses of laws policy and practices regarding Trafficking in Human Beings in Montenegro and development of SoPs that include: identification, referral, investigation, prosecution and protection of victims of trafficking in human beings. Validation of the SoPs together with the government appointed working group.</i></p>
03.2018-07.2018	Montenegro	OSCE	International expert	<p>Expert in Evaluation of implementation of the National Strategy for Fight against Trafficking in Human Beings 2012-2018 and Drafting the new National Strategy for Fight against Trafficking in Human Beings 2019-2024 for Montenegro</p> <p>Information: Strategy adopted by government:</p> <ol style="list-style-type: none"> 1. Developing the methodology of the evaluation of the implementation of the national Strategy for Fight against trafficking in human beings 2012-2018, conducting interviews with relevant stakeholders and data collection, drafting of the report and its validation with national counterparts. 2. Preparing the draft National Strategy for fight against trafficking in human beings 2019-2024 and validation of the strategy through 4 (four) workshops with the government appointed working group. <p>The Strategy follows the following areas: prevention, investigation, identification and referral, prosecution/ and protection of victims of trafficking especially children, mainstreaming genders as well, and especially paying attention to development and implementing a scheme for compensation of victims of trafficking (absent till this strategy).</p>

02.2018-07.2018	Kazakhstan	UNICEF Kazakhstan Ms. Meiramgul Alybekova Child Protection Officer Phone: +7 (7172) 322878, ext.137, Cell Phone:+7 777 002 7075 E-mail: malybekova@unicef.org	International Evaluator/team member	External Summative and formative Evaluation of the Country Programme Judicial Reform Justice for Children 2009-2017 for UNICEF Kazakhstan <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, meetings and interviewing with relevant national stakeholders, ministries, judges, prosecutors, police officers CSO sector, CSW professionals, detention professionals, children and parents. Participation in report writing.</i>
20.07.2017-20.12.2017	Serbia	UNICEF Serbia Ms. Ines Cerovic icerovic@unicef.org	International Consultant Evaluator/team member	External Evaluator Summative and Formative Evaluation of the Country Programme-Serbia-Justice Reform: Strengthening justice system in matters involving child victims and witnesses in criminal proceedings, and civil proceedings <i>Tasks performed: in country mission, meetings with relevant national stakeholders, ministries, judges, prosecutors, police officers CSO sector, CSW professionals and detention professionals. Participation in report writing.</i>
03.2018-03.2018	Macedonia	USAID and MYLA – Irena Zdravkova Project Officer izdravkova@myla.org.mk Macedonian Young Lawyers Association (MYLA) USAID Migrant and Refugee Human Rights Protection Project	Trainer	Training of professionals on use of Standards Operational Procedures on Sexual Gender Based Violence <i>Tasks performed: Develop training manual, implement training of: Office of the Ombudsman, Judges, Prosecutors, Police officers, CSW, CSO sector et al.</i>
20.09-25.11 2017	Montenegro	UNICEF Montenegro and MOI Sonja Perisic sonja.perisic@mup.gov.me	International Consultant Expert	International Consultant to develop Standard Operational procedures for UASC and UASC victims of Trafficking in Human Beings for Ministry of Interior Montenegro <i>Information; SoPs adopted by government.</i> <i>Task performed: Working closely with expert group made up off national stakeholders, facilitate meetings and draft the SoPs upon feedback received from the expert group.</i> <i>The SoPs concentrate on unaccompanied and separated children migrants and refugees victims of trafficking in human beings, their identification, referral, and protection by relevant institutions.</i>
09-2017 12.2018	Serbia	ATINA Serbia	Team leader researcher	International Consultant for preparation of Regional Study on the Position of Migrants and Refugees with accent on vulnerable groups women and children in Macedonia and Serbia <i>Tasks performed: Preparation of methodology for the Study on Migrants and Refugees in Macedonia and Serbia with accent on vulnerable groups women and children. The study explores: access to hygiene, health services, legal aid, education and social services; how the state and NGOs addressed specific issues in camps such as: violence against women and domestic violence, trafficking in human beings/child marriages, asylum issues/ etc.</i>

10.07.2017-01.07.2017	Montenegro	Help – Hilfe zur Selbsthilfe e.V. Project coordinator Danijela Vujosevic danijela.help@gmail.com	Trainer	Training of trainers in anti-discrimination, inclusion and diversity and vulnerable groups with accent on women and children <i>Tasks performed: developing of ToT materials in international standards for dealing with vulnerable groups of women including women victims of violence –and domestic violence; and the professional's response to the violence against women.</i>
01.11.2016-01.07.2017	Croatia	UNICEF Croatia Mirjana Bijelic Programme Associate / Programska suradnica Fax: +385 1 2442 662; E-mail: mbijelic@unicef.org	International Consultant Evaluator	External Evaluator Formative Evaluation of the Country Programme-Croatia Justice Reform: Strengthening justice system in matters involving child victims and witnesses in criminal proceedings, (team member) <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, participation in report writing.</i>
20.08-15.09 2017	Kosovo	Caritas Kosova	International Consultant	External Mid term Evaluation of Project Strengthening government capacities in the fight against Trafficking in Human Beings especially children <i>Tasks performed: Development of methodology of evaluation, implementation of interviews with CSOs and government counterparts, preparation and validation of the evaluation report. The evaluation included inter alia, assessment of government efforts to prevent and fight trafficking in human beings, the work of the multi-disciplinary teams within the municipalities, and the activities implemented by the CSO sector, regarding supporting the government in identification, referral, investigation, protection of victims, legal aid/legal representation of victims of trafficking.</i>
01.12-15.02.2007	Kosovo	KWN-Nicole Farnsworth Program Manager, Lead Researcher Office: +381 (0)38 245 850 Mobile: +386 (0)49 709 907	International Consultant Evaluator	External Evaluator for Evaluation of Kosovo Women's Network "Strengthening Women-led Civil Society Organizations in Kosovo-achieving gender equality, EU-CSF funded <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission conducting interviews with relevant stakeholders, final report writing.</i> <i>Assessment of service providers for women including victims of domestic violence, analyses of implemented programmes, offered services including Shelter services.</i>
10-2016 12.2016	Albania	CARITAS Albania and CRS Project manager Danjela Shkala. dshkalla@gmail.com	International Consultant Evaluator	External Evaluator for Evaluation of CRS and Caritas Albania's Project on Strengthening Government Capacity to Protect Victims of Trafficking in Albania <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, final report writing.</i> <i>The evaluation included inter alia, assessment of government efforts to prevent and fight trafficking in human beings, the work of the multi-disciplinary teams within the municipalities, and the activities implemented by the CSO sector, regarding supporting the government in identification, referral, investigation and protection of victims.</i>

01.10-01.13.2016	France	CARITAS FRANCE <i>Elnara PETIT Projects and advocacy Manager Balkans, Turkey, Georgia.</i> elnara.petit@secours-catholique.org	International Consultant	International Consultant for delivering a training on Trafficking in Human Beings, Child Begging and Forced Child Marriages to Caritas: Bulgaria, Albania, Kosovo, Armenia, MENA Region, Romania, Poland, Bosnia and Herzegovina and Slovenia. Develop and implement training of professionals coming from Caritas from Eurasia and MENA region. The training included participatory methodology, role-play, videos presentation and case analysis's. The training concentrated especially on children victims of trafficking: forced labor of children/child begging, child forced marriages, all with the view of trafficking in children.
07.2016-12.2016	Montenegro	UNICEF Montenegro Project Officer Nada Martinovic nmartinovic@unicef.org	International Consultant	International consultancy for the provision of technical expertise to the Ministry of Labor and Social Welfare's Working Group for the development of the Strategy on Protection of Children from Violence (2017-2021), <i>Conduct talks and interviews with government and non governmental sector in Montenegro relevant for the VAC Strategy. Head the working group consisted of members of all relevant ministries of Montenegro, and prepare the Strategy and Action Plan. Present the Strategy in front of public and government.</i>
06.2016-09.2016	Montenegro	Montenegro, UNICEF <i>Ms. Nela Krnic, Justice for Children Head Officer UNICEF Montenegro,</i> nkrnic@unicef.org	International Consultant	International Consultant for provision of assistance to the Ministry of Justice in the drafting of the Analysis on the implementation of the Law on the Protection from Domestic Violence the period 2010-2015 <i>Tasks performed: Conduct interviews and a fact finding mission in Montenegro on the implementation of the Law on DV, prepare a report on analyses of the implementation of the law using quantitative and qualitative methodology. Preparation of report that reflects amending the law relating to DV, implementation of the Law, work of the National Shelter for victims of DV, national SOS line and data collection on violence against women on national level.</i>
15.04.2015-20.05.2015	Albania, Kosovo, Bulgaria, Slovenia	<i>Caritas France Elnara PETIT Projects and advocacy Manager Balkans, Turkey, Georgia.</i> elnara.petit@secours-catholique.org	International Consultant Evaluator	External Evaluation for the project Caritas network's Capacity building program for the Euro-Mediterranean network for fight against human trafficking, Albania, Ukraine, Bulgaria, Kosovo, Armenia, Turkey, France, Romania, Slovenia <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, final report writing.</i>
01.03.2016-15.05.2016	Home based	<i>ECPAT International Marie-Laure Lemineur Head of Programme, Combating Sexual Exploitation of Children Online</i>	International Consultant	International Legal Consultant We PROTECT project--Global Legal Review, ECPAT, Jordan, Portugal, Albania, Serbia, Montenegro, Sexual Exploitation of Children <i>Tasks performed: Conducting analyses of national legislation in the relevant countries and matching it with international standards and preparation of reports.</i>
10.01.2016-15.03.2016	Bosnia and Herzegovina	<i>AMICA e V Freiburg, Germany Ms. Sandra Takacs Project manager AMICA e. V. sandra.takacs@amica-ev.org</i>	International Consultant Evaluators	External Evaluator for the project Final evaluation of the project "Strong rural women – well connected including RAE women" Bosnia and Herzegovina and Kosovo <i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, final report writing.</i>

10.2015-12.12.2015	Montenegro	<i>Ms. Nela Krnic, Justice for Children Head Officer UNICEF Montenegro, nkrnic@unicef.org</i>	International Consultant	<p>International Consultant for the provision of technical expertise to the Ministry of Justice of Montenegro in the process of analyzing and amending of national criminal legislation regarding combating child online sexual abuse and exploitation with the view of its aligning with respective international instruments</p> <p><i>Tasks performed: Analyses of Montenegrin Criminal Code regarding sexual exploitation of children on line and matching it to international legal standards including ones on trafficking in human beings and proposing of amendments to the criminal law in line with the international standards.</i></p>
01.07-15.09.2015	Kosovo, Albania and Bosnia and Herzegovina	CARITAS France <i>Reference: elnara.petit@secours-catholique.org</i>	International Consultant Evaluator	<p>International Consultant Evaluation of the Project Fighting Trafficking of Women and Children in Kosovo, Albania and Bosnia and Herzegovina</p> <p><i>Tasks performed: Preparation of Inception report and development of tools, organization and implementation of in country mission, final report writing.</i></p>
May-2015 October 2015.	Montenegro	UNICEF Montenegro <i>Ms. Nela Krnic, Justice for Children Head Officer UNICEF Montenegro, nkrnicbrkovic@unicef.org</i>	International Consultant	<p>International Consultancy for provision of technical assistance to the Government of Montenegro- the Ministry for Human and Minority Rights, the Office of the National Coordinator for Combating Trafficking in Human Beings and the Institute for Social Welfare for the development and provision of training package consisting international standards on prevention and support to children at risk and/or children exposed to child begging, early marriages and trafficking in human beings</p> <p><i>Tasks performed: Developing a training manual and implementation of 3 day training. Developing of TOT manual and implementing training of trainers.</i></p>
December 2014- february 2015	Bosnia and Herzegovina	<i>Amica e V Ms. Sandra Takacs Project manager AMICA e. V. sandra.takacs@amica-ev.org</i>	International Consultant- Evaluator	<p>Final evaluation of project: “Transfer of knowledge – Restructuring, ideas and qualification for club of women returnees Zvornik region” Bosnia.</p> <p><i>Tasks performed: Visit of the country subject to the evaluation, evaluation of the work of CSO in the respective country with respect to, assessing project implementation, project impact future sustainability and need for further financing of and analyses of up to date success in implementation. Preparation of evaluation report.</i></p>
October 2014- December 2014	Albania	UN Women Albania Erisa Cela Office Tel: +355 4 4502555/ 4507575 Mobile: +355 69 20 42 444 Email: erisa.cela@unwomen.org Address: 'Skëndërbej' Str, Bld. No: 6, Ap. 11 Tirana, Albania	International Consultant	<p>International Consultant for Preparation of Manual for Trafficking and Violence against Women in Albania for journalists and dissemination through training, Albania.</p> <p><i>Tasks performed: Conducting research, and interviews with journalists in reporting on trafficking in human beings, and its relation to violence against women. Preparation of manual and execution of training of journalists on the manual.</i></p> <p>The Manual included analyses of international standards of reporting of trafficking in human beings cases, analyses of bad practices of reporting in Albania regarding trafficking in human beings and directions and steps of ethical reporting regarding trafficking in human beings by following international standards.</p>

September 2014- November 2014	Kosovo	Ms. Sandra Takas Project manager AMICA e. V. sandra.takacs@amica-ev.org	International Consultant-Evaluator	International Consultancy, Mid-term evaluation of the project: “Empowerment of single mothers and repatriated women for Roma, Egyptian and Ashkalia community through support in vocational qualification and self-entrepreneurship Prizren region-Kosovo, for AMICA e V. <i>Task performed: Visit of the country subject to the evaluation, evaluation of the work of CSO in the respective country with respect to, assessing project implementation, project impact future sustainability and need for further financing of and analyses of up to date success in implementation. Preparation of Mid term evaluation report.</i>
May-July 2014	Montenegro	UNICEF- Nela Krnic Justice for Children Head Office-UNICEF Montenegro, Vladike Danila 28, 81000 Podgorica, Montenegro telephone: +382 20 224 277, ext.115 fax: +382 20 224 278 email: nkrnicbrkovic@unicef.org	International Consultant	International Consultancy for the conducting a training of the Ministry of Justice of Montenegro in Juvenile Justice, Criminal Sanctions indicators, analytics and policy making. <i>Conducting in country rapid assessment regarding implementation of the Juvenile Justice law, case management system in juvenile justice, prepare a report, draft indicators for measuring the implementation of the law, propose feasible methodology for implementation of the indicators, train the judges and prosecutors in use and benefits of JJ indicators, create statistical data collection sheets, give recommendations for improvement of the case management system in Montenegro with respect to Juvenile justice.</i>
May 2013- May 2014	Montenegro	UNICEF- Nela Krnic Justice for Children Head Office-UNICEF Montenegro, Vladike Danila 28, 81000 Podgorica, Montenegro telephone: +382 20 224 277, ext.115 fax: +382 20 224 278 email: nkrnicbrkovic@unicef.org	International Consultant	Consultant for developing and implementing indicators for measurement of the implementation of the law on Juvenile Justice in Montenegro. <i>Preparing assessment report on the data collection regarding Juvenile Justice, and developing indicators in line with international standards; developing a feasible methodology of implementation of the indicators.</i>
01 Dec-01. Feb. 2013	Kosovo, Bosnia, Palestine	AMICA e V. Ms. Sandra Takas Project manager of AMICA e. V. sandra.takacs@amica-ev.org	International Consultant	External Evaluator of the Project Combating Violence against Women in Kosovo, Bosnia and Palestine. <i>Tasks performed: Assessment of national mechanisms for protection of women victims of DV, assessment of services offered by designated NGO’s service providers including Shelter services for women victims of domestic violence: psychosocial aid, legal aid and representation, re-socialization processes and economic empowerment, in line with international standards.</i>

August-September 2012	Macedonia	UN Women Dominika Stojanoska National Project Coordinator UNIFEM, Zeleznicka st. 46, 1-8 1000 Skopje, Macedonia; 00389 71 211565	Consultant	Consultant to conduct organizational capacity assessment of the National CSO Network to end Violence against Women and Domestic Violence. Conducting on ground meetings with the national CSO Network in order to gather data; data analyses and writing an Assessment Report on the organizational capacities of the network and assessing its capacity for conducting quality work on the ground with victims of DV including Shelter services.
2012-2013	Macedonia	University of Kiril and Methodi Faculty of Law Prof. Dr. Biljana Popovska 071 595 177	Professor	Teaching subjects: Media and Globalization; Human Rights and Media;
2002-2013	Macedonia	SEE-University Dr. Dennis Farrington President of the Board South Eastern European University Illindenska bb-Campus Bldg. 304.01 1200 Tetovo, Republic of Macedonia d.farrington@see-university.edu.mk	Professor	Teaching subjects:, Human Rights; International Law; Human Rights and Domestic Violence, Criminal Law; Organized Crime.
June-July 2012.	Macedonia	UN Women Dominika Stojanoska National Project Coordinator UNIFEM, Zeleznicka st. 46, 1-8 1000 Skopje, Macedonia; 00389 71 211565	Consultant	Local Consultant Facilitator of Evaluation Workshop with CSO legal aid providers to victims of Domestic Violence. <i>Tasks Performed: Together with UN Women organization and facilitation of the Workshop with CSO legal aid providers to victims of Domestic Violence and amending the Standards for Legal Aid providers in R. Macedonia, and providing recommendations for future improvements.</i>
May 2012-May 2013.	Macedonia	UNICEF Biljana Lubarovska Programme Officer Officer, UNICEF Tel: +389 2 3231150 Fax: +389 2 3231151 e-mail: blubarovska@unicef.org	Consultant	National Consultant for Technical assistance to institutions for data collection in the process of monitoring the implementation of the Law on Juvenile Justice.

Skopje May-August 2011	Macedonia	UNICEF Ilija Talev M&E Officer ^[SEP] UNICEF ^[SEP] Tel: +389 2 3231150 ^[SEP] Fax: +389 2 3231151 ^[SEP] e-mail: italev@unicef.org	Consultant	National Consultant for Revision of the National Action Plan for Children Protection in R. Macedonia <i>Tasks Performed: Conducting research of the current situation in R. Macedonia regarding protection of children, assessing what has been achieved so far under the existing Action Plan. Based on those experiences and international experiences and legislation, conducting a revision of the current action plan for children.</i>
May-June 2011	Kosovo	UNICEF Biljana LubarovskaProgramme Officer ^[SEP] UNICEF ^[SEP] Tel: +389 2 3231150 ^[SEP] Fax: +389 2 3231151 ^[SEP] e-mail: blubarovska@unicef.org	Consultant	International Consultant for Capacity Assessment and situation mapping of the Data Collection system and mechanisms of the Juvenile Justice System in R. Kosovo <i>Tasks Performed: Conducting extensive research for and preparation of Report on Assessment of legislation and policies regarding Juvenile Justice in R. Kosovo and institutional response on the new law of Juvenile Justice, and data collection and analyses indicating the level of success of the implementation of the law.</i>
September 2009-2010	Macedonia	Academy for Judges and prosecutors Angelusha Kadriu 0038975229938	Trainer/Educator	Trainer of the future Judges and Prosecutors in the Academy for Judges and prosecutors of RM.
September 2010- January 2012.	Macedonia	UNICEF Biljana LubarovskaProgramme Officer ^[SEP] UNICEF ^[SEP] Tel: +389 2 3231150 ^[SEP] Fax: +389 2 3231151 ^[SEP] e-mail: blubarovska@unicef.org	Consultant	Consultant for Developing Indicators in Juvenile Justice in R. Macedonia <i>Tasks performed: Conducting extensive research for and preparation of Report on Assessment of legislation and policies regarding Juvenile Justice in R. Macedonia and institutional response on the new law of Juvenile Justice, and data collection and analyses indicating the level of success of the implementation of the law. Participating in preparation of Indicators for monitoring of the implementation of the Law on Juvenile Justice; monitoring and evaluation of the implementation of the indicators by state institutions.</i>
November- December 2010.	Macedonia	UNIFEM Dominika Stojanoska National Project Coordinator UNIFEM, Zeleznicka st. 46, 1-8 1000 Skopje, Macedonia; 00389 71 211565	Consultant	Consultant for Delivering training for Centers for Social Work and Lawyers on provision of legal aid to victims of domestic violence. <i>Tasks Performed: Preparing curricula for training the Centers for Social Work in R. Macedonia and lawyers in providing legal aid to victims of domestic violence in accordance with international standards and using a human rights approach; implantation of the training.</i>
March-April 2010.	Macedonia	UNDP Biljana Nastovska Project Manager-UNDP Dimitrie Cupovski 8 (Granit), Skopje. R. Macedonia; 389 70 298863	Consultant	Consultant for Capacity and training needs assessment of the local institutions and develop an improved DV model of coordination between the service providers of five selected municipalities. <i>Tasks performed: Conducting research of the work of the specific institutions within five selected municipalities in R.M based on law, in treating cases of DV and inter-institutional cooperation with identification of the capacities to efficiently address the cases of DV and pinpointing the immediate needs in order to strengthen capacities thereof especially with respect to Shelter service providers. Creation of a model that will be later implemented in those five municipalities for better coordination and cooperation between the state institutions dealing with the issue of DV.</i>

Dec.-March 2009	Macedonia	UNIFEM	Consultant	Consultant in support of establishment of Legal Aid Service provision systems to Victims of Domestic Violence. <i>Tasks performed: Conducting research and preparation of a report of legal aid provision to victims of DV by different legal aid providers and their capacity in that legal provision. Analyses of the Law of Free Legal Aid and preparation of commentaries. Preparation of a Guide for Providing Legal Aid to Victims of DV for NGOs.</i>
June 2009- February 2011	Western Balkans	EU CARDS-UNODC Carla Ciaravella, Michael Jandl , Ekaterina Kolyhalova. UNODC , United Nations Office on Drugs and Crime VIC, A 1400 Vienna, Austria, ekaterina.kolykhalova@unodc.org .	Consultant	Consultant in Justice Reform: Crime Statistics and Developing JHA Indicators. Conducting Research and participating in the preparation of the Country Profile Report in Crime and Justice implementation Institutions in R. Macedonia, and in the Western Balkan region; participation in the Regional Conference on Crime Indicators, and participation in implementation of trainings in Crime Statistics and Crime indicators in R. Macedonia and in the western Balkans.
January- March 2009	Western Balkans	EU CARDS-UNODC Ekaterina Kolyhalova United Nations Office on Drugs and Crime VIC, A 1400 Vienna, Austria. E-mail: ekaterina.kolykhalova@unodc.org	Consultant	Consultant for the Balkan Regional Program Human Security and Rule of Law, Regional-Macedonia, Serbia, Bosnia and Herzegovina, Montenegro. <i>Tasks performed: Preparation, of a Country Programme on Human Security and Rule of Law and participation in preparing of the Regional Program of Human Security and Rule of Law.</i>
July-Dec. 2009	Macedonia	UNIFEM	Consultant	Consultant in Standardization of Legal Aid in Domestic Violence in R. Macedonia <i>Tasks performed: Preparation of Standards of Legal Aid for NGOs, preparation of Guide for Providing Legal Aid to victims of DV for members of the BAR, preparation and implementation of training of the members of the BAR Association of R.M in DV.</i>

12. **Other relevant information** (e.g., Publications)

Published Books/Articles

NETKOVA, Bistra; QOSAJ MUSTAFA, Ariana Qosaj. Prosecution and Protection from a Gender Perspective in Trafficking of Women. *Advances in Social Sciences Research Journal*, [S.l.], v. 5, n. 3, feb. 2018 **DOI:** <https://doi.org/10.14738/assrj.52.4170>

Bistra, N., & Qosaj-Mustafa, A. (2017). Right to legal representation of children in conflict with the law –International and regional standards. *Advances in Social Sciences Research Journal*, (423) 4

https://pdfs.semanticscholar.org/4f7a/eea99ac008b47dae5c2a6b55d9d63cfe4b36.pdf?_ga=2.134418353.1181089485.1580894455-859446087.1580894455

Bistra N. & Zejneli I. (2016). "CEDAW' Right of Non-Discrimination and State Obligations in Connection to Trafficking in Women." Advances in Social Sciences Research Journal, 3 (1) 201B209. DOI: <https://doi.org/10.14738/assrj.31.1698>

Netkova B. *for UNIFEM Albania- Guide for Journalist in Reporting on Violence against Women and Trafficking*, UNIFEM, 2014.

NETKOVA, Bistra; QOSAJ MUSTAFA, Ariana Qosaj. Prosecution and Protection from a Gender Perspective in Trafficking of Women. Advances in Social Sciences

Guide for Legal aid for the BAR in Domestic Violence, published and supported by UNIFEM, 2010.

Guide for NGO's that provide legal aid to victims of Domestic Violence, published and supported by UNIFEM, 2010.

Harmonization of the Criminal Law of Republic of Macedonia with the *Acquis communautaire*, SEEU Press, 2009.

Organized Crime, Netkova Bistra and al chef editor.- SEEU Press 2009.

Human Rightst and Domestic Violence, Bistra Netkova et. al. SEEU Press, 2007.

Trafficking in Human Beings-Legal Aspects, edited by Netkova Bistra, Ismail Zejneli, Dennis Farrington, Izabel Marcus, SEEU University Press, 2006.

Netkova Bistra. (2013). "Access to justice for women victims of domestic violence in the Republic of Macedonia." **International Review of Law: Vol. Special Issue on Domestic Violence**, 5.

Zejneli I & Bistra N. (2010) "Human Rights of Victims of trafficking and their protection by the Criminal Law and law on Criminal procedure in R. Macedonia". Bergamo University Press, 105-115.

Netkova Bistra (2016) "Gender and the right to non-discrimination in international human rights." **LAW Journal of Liberty and International Affairs | Vol. 1, No. 3, 2016 | UDC 327 | eISSN 1857-9760.**

NETKOVA, Bistra (2014) "International legal basis for national reporting mechanisms and Comparative study of the reporting models within Europe in Trafficking in Human beings", **Macedonian Political Science Forum e Proceedings; Volume 2 Issue 2, p19.**

Bistra Netkova (2016) "The Concept of Trafficking in Women in Historical Perspective," **Macedonian Political Science Forum e Proceedings;, Volume 6, p 156-168.**

Netkova Bistra (2014) "Domestic violence and right to be free from torture," **Iustinianus Primus Law Review № 10 - volume VI - Winter 2014 p.2-12.**

Bistra Netkova, "The *acquis communautaire* in the field of free movement of persons and the obligations of Macedonia," **Iustinianus Primus Law Review № 09 - volume V - Summer 2014.**

Netkova Bistra, "Pravoto na Sloboda za zrtvite na trgovija so luge," **Zbornik vo Cest na Prof. Dr. Mitkov, Praven Fakultet Justinian prvi, 2010, 548-558.**

