

## PERSONAL INFORMATION

Daniel Pavlovski



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Sex Male | Date of birth 08/07/1979 | Nationality Macedonian

JOB APPLIED FOR  
POSITION

## WORK EXPERIENCE

Date (from – to)	28.12.2016
Employer's name and locality	University "Mother Tereza" - Macedonia
Type of business or sector	Higher education
Position	Teaching Scientific title: Associate professor
Main activities and responsibilities	Faculty of social science

Date (from – to)	01.04.2014 - 01.07.2017
Employer's name and locality	International University "Gavrilo Romanovich Derzhavin" - Macedonia
Type of business or sector	Higher education
Position	Teaching Scientific title: Assistant professor
Main activities and responsibilities	University professor – lectures and consultations with students, researching

Date (from – to)	from 01.04.2008 to 31.12.2013
Employer's name and locality	Public Institution - Institute for Social Activities - Skopje Boulevard „11 October“ № 42A Skopje www.zsd.gov.mk Contact: +389 2 3230 401
Type of business or sector	Researching the social phenomena and problems and progressing of social activities
Position	Professional associate of projects funded by UNICEF and UNFPA
Main activities and responsibilities	Coordinating projects, organizing trainings, researches and lecturing

Date (from – to)	from 21.04.2005 to 31.10.2006
Employer's name and locality	Public Institute Center for social work - Probishtip Str. Jordan Stojanov №16 Probishtip Contact: +389 32 483 127
Type of business or sector	Social Protection
Position	Social Worker

Date (from – to)	from 01.12.2004 to 31.06.2006
Employer's name and locality	NATIONAL DEMOCRATIC INSTITUTE-For international affairs St. "Dimitrija Chupovski" № 5 Skopje <a href="https://www.ndi.org/macedonia">https://www.ndi.org/macedonia</a>
Type of business or sector	Development and rule of law

Position	Assistant of communication with citizens - Office in Probishtip
Date (from – to)	from 01.02.2003 to 31.12.2004
Employer's name and locality	Red Cross of RM Community organization – Probishtip Contact: +389 32 482 686 Email: probistip@redcross.org.mk
Type of business or sector	Humanitarian organization
Position	Secretary

## EDUCATION AND TRAINING

Date (from – to)	07.11.2013
Name and type of organization that it gain the education and training	University "St. Cyril and Methodius" Skopje, Faculty of Philosophy, Department of Social Work and Social Policy "Mother Theresa"
Qualification awarded	<b>PhD of Social Work and Social Policy</b>
Date (from – to)	02.06.2008
Name and type of organization that it gain the education and training	University "St. Cyril and Methodius" Skopje, Faculty of Philosophy, Department of Social Work and Social Policy "Mother Theresa"
Qualification awarded	<b>Master in Social Policy</b>
Level in national classification (if it has)	VII/2 Average 9,62 (of maximum possible 10)
Date (from – to)	01.10.1999 - 20.10.2003
Name and type of organization that it gain the education and training	University "St. Cyril and Methodius" Skopje, Faculty of Philosophy, Department of Social Work and Social Policy "Mother Theresa"
Qualification awarded	<b>Graduate Social Worker</b>
Level in national classification (if it has)	VII-1

## PERSONAL SKILLS

Mother tongue(s) Macedonian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	B2	B2	B2	B2
Bulgarian	C1	C2	C2	C2	C2
Croatian	C2	C2	C2	C2	C2
Serbian	C2	C2	C2	C2	C2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

## Communication skills

- Active listening
- Effective speaking
- Presentation skills
- Teamwork

## Organisational / managerial skills

- Leadership
- Prioritization
- Detail oriented personality

## Job-related skills

- Excellent verbal communication skills
- Excellent writing skills
- Excellent organizational and time management skills
- Ability to evaluate student progress
- Ability to motivate and inspire students
- Self-confidence to present information in front of large group of students

## Computer skills

- Good command of Microsoft Office™ tools
- Internet

## Other skills

- Punctual; devoted to work; creative; flexible; desire to learn and grow further; confident; transparent; creative; negotiation and persuasion; ability to work under pressure; initiative and self-motivated; dynamic;

## Driving licence

- B category

## ADDITIONAL INFORMATION

ADDITIONAL INFORMATION	
10-11 December 2019	International Conference "Social empowerment of youth at risk", Podgorica, Montenegro
21.11.2019	Member of the National Commission for licensing the professional staff employed in system for social protection in Republic of North Macedonia.
24 October 2019	Policy Workshop on Multidimensional Exclusion COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) Mundet Campus, University of Barcelona, Barcelona, Spain
23 October 2019	Core Group Meeting, Management Committee Meeting, Working Groups meeting COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) Mundet Campus, University Of Barcelona, Barcelona, Spain
13 September 2019	International Conference "Active aging in developing society: stakeholders, responsibilities and challenges" University of Gjakova "Femi Agani" Presentation on topic: Volunteering in old age
9-10 September 2019	Core Group Meeting, Management Committee Meeting, Working Groups meeting COST Action 18119 Action Title: Who cares in Europe Charles University, Prague, Czech Republic
27 June 2019	Member of the Commission for finance, investments and development of the University Mother Tereza – Skopje
June 2019	Member of the Scientific Committee for the 3 <sup>rd</sup> International Conference - Toward

	Sustainable Development University Mother Tereza – Skopje
7 June 2019	Core Group Meeting COST Action 18119 Action Title: Who cares in Europe Université Paris Diderot, Paris, France
May – June 2019	Preparing Guide for dealing with risks from juvenile delinquency
9 April 2019	Workshops: Scientific writing COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) COST Association - 149 Avenue Louise, Brussels, Belgium
28 March – 05 April 2019	Participation of elderly in processes and activities in elderly care homes Short Term Scientific Mission INRCA- National Institute on Health and Science of Aging CENTRE FOR SOCIO-ECONOMIC RESEARCH ON AGEING Via Santa Margherita, 5 – 60124 Ancona (Italy)
20 March 2019	1st Management Committee meeting COST Action 18119 Action Title: Who cares in Europe 15/F, 149 Avenue Louise, Brussels, Belgium
11 January 2019	Economic exclusion in old age: research and policy - Policy Seminar COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) FIAP (Jean Monnet ) 30 rue Cabanis 75014, Paris, FRANCE
10 January 2019	Management Committee Meeting, Working Group Meeting COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) FIAP (Salle Bruxelles) 30 rue Cabanis 75014, Paris, FRANCE
01 January 2019 – 31 December 2020	External expert for programme ERASMUS+ (2014-2020) National agency for European educational programmes and mobility
14 September 2018	Preventing Exclusion from Services in Older Age: New Evidence from Research, Policy and Practice - Policy Seminar COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) Loggia dei Mercanti, Via della Loggia, Ancona, Italy
13 September 2018	Management Committee Meeting and Working Group Meeting COST Action CA15122 Action Title: Reducing Old-Age Social Exclusion: Collaborations in Research and Policy (ROSEnet) Ancona's City Council Hall, 'Palazzo degli Anziani' Piazza Stracca 2, 60121 Ancona, Italy
June 2018	Member of the Scientific Committee for the 2 <sup>nd</sup> International Conference Toward Sustainable Development University Mother Tereza – Skopje
18 – 19 May 2018	Participation on the X International Gerontological Congress Organized by Gerontological Society of Serbia with presentation "Elderly care system in Macedonia" Sava Center, Belgrade, Serbia
3 – 4 May 2018	International conference Emigration, Mobility and Social Policy University Mother Tereza - Skopje

20 April 2018	Participation on the International Scientific Conference "INTERNATIONAL DIALOGUE: East-West ", organized by Corporate International Slavic University" Gavrilko Romanovich Derzhavin "Sveti Nikole – Tambov
20th February 2018	Sustainable Ageing Older People and European Public Policy Beyond 2020- Policy Seminar The Auditorium, Royal Academies for Science and the Arts of Belgium, Brussel, Belgium
16-17 October 2017	International Conference Migration in Macedonia: history, demography and inter-ethnic relations University Mother Tereza – Skopje
20.10 – 31.12.2017	Training for assistants for elderly care. Financed by HERA (European Union project)
05.06 – 20.10. 2017	Training for assistants for elderly care. Financed by HERA (European Union project)
June 2017	Member of the Scientific Committee for the 1 <sup>st</sup> International Conference Toward Sustainable Development University Mother Tereza – Skopje
17.04 – 27.07.2016	Training for assistants for elderly care. Financed by Municipality of Centar, City of Skopje
10.10 – 31.12.2015	Training provider for provision of care to the elderly - Promoting Sustainable Employments 4- UNDP
09.02. 10.06.2015	Training for assistants for elderly care. Title of the project „Creating job opportunities for victims of domestic violence in Skopje -H.E.R.A” and Embassy of the USA
20 – 26 April 2015	Participation in international educational seminar "Social Entrepreneurship", organized in the framework of the Erasmus + of the European Union, with the presence of participants from 11 countries, held in Trofaiach (Austria)
17 - 18 April 2015	Participation on the International Scientific Conference "INTERNATIONAL DIALOGUE: East-West ", organized by Corporate International Slavic University" Gavrilko Romanovich Derzhavin "Sveti Nikole – Tambov
27 November 2014	Participation in the International Scientific Conference "Achievements and perspectives of social work and social policy," organized on the occasion of the jubilee 30 years of the Institute of Social Work and Social Policy "Mother Teresa" at the Faculty of Philosophy
24 - 25 Oktober 2014	Participation in international scientific conference "Aging and quality of life: transition and EU integration" Organized by the Faculty of Philosophy, University of Prishtina temporary headquarters in Kosovska Mitrovica (Serbia)
11 – 13 September 2014	Participation in the First International Scientific Conference: Social changes in the global world, organized by the Faculty of Law, University "Goce Delchev" - Stip, Center for Legal and Political Research
20 - 23 May 2014	Participation at the Second International Scientific Conference "Knowledge Capital for the Future", the conference entitle "New knowledge about the new people", organized by: <ul style="list-style-type: none"> <li>• Institute for knowledge management – Skopje</li> <li>• Faculty of Management, MIT University, Skopje</li> <li>• Economics, International Slavic University "Gavrilko Romanovich Derzhavin" Sveti Nikole – Bitola</li> <li>• Camel Solar Institute, Skopje</li> <li>• Faculty of business studies and law-Belgrade</li> <li>• Faculty of strategic and operational management-Belgrade</li> <li>• JAPMNT - Internacionalen journal-Vranje</li> </ul>
15.05.2014	Attendance at the 9th Annual Conference on European Integration "The Europe of Tomorrow: Creative, Digital, Integrated," organized by the University American College Skopje
25.04.2014	Participation in the 5th International Scientific Conference "INTERNATIONAL DIALOGUE: East-West", organized by Corporate International Slavic University "Gavrilko Romanovich Derzhavin" Sveti Nikole – Tambov
March - April 2014	Educator of volunteers from the Red Cross Prilep, Kicevo and Gostivar and representatives of 11 civil society organizations from these cities on the topic: Social intervention with the elderly. Project Title: Caring for the elderly in the community, implemented by the Red Cross of Macedonia, and financed by the European Union.
November – December 2013	Coach / trainer on the topic: Preventing sexual and domestic violence. The training is organized by the Office of UNHCR in Skopje and the Red Cross of Skopje. Participants include people from the community of refugees aged 13 to 20 years.
September 2013	Participation in the national workshop "Caring for the Elderly", organized by the Red

	Cross of Macedonia and Austrian Development Agency and Austrian Red Cross with a presentation on "The Role of NGOs in providing care for the elderly."
June 2013	Conduct focus groups with users and providers of social services in the field of social protection of the elderly. Joint activities of the Public Institute for Social Activities - Skopje and the Red Cross Skopje.
May 2013	Educator in the process of continuing professional development of professionals employed in public and private institutions for social protection of the elderly.
February 2013	Educator of an initial training on the volunteers of the Red Cross for work and communication with the elderly.
June 2012	Participation in International Conference „Active Ageing and Intergenerational Solidarity”, organized by the Faculty of Philosophy and Foundation "Friedrich Ebert, Office in Macedonia, spoke on the topic: "Social inclusion in dealing with the problem of abuse of the elderly."
March 2011	Participation in the research project: "Implementation of gender equality in social work through gender analysis and raising capacity through research" funded by the Office of UN WOMEN in Skopje.
May – October 2011	Coordinator of the project: "Comprehensive research and needs analysis forms of care for the elderly in the city of Skopje".
July – November 2010	Local coordinator for the city of Skopje under the project entitled "Capacity Building for Prevention of Domestic Violence" with financial support of UNDP realized in Skopje, Kumanovo, Tetovo, Bitola and Kavadarci.
May 2010	Coordinator of the project activity: Youth exchanges between young people from Macedonia and the Netherlands who are in social risk and who are beneficiaries of institutional forms of social protection (through the program Youth in action).
24 September 2009	Participation in the international conference "Old Age and Aging - present and future" organized by the Embassy of the Republic of Austria in Skopje with their own presentation on "Social protection and social policy for the elderly in the Republic."
2009 - 2010	Part of the team for the development of indicators for the establishment of a single electronic database and electronic record of the users of social services in centers for social work in Republic of Macedonia
March 2009	Research to determine the needs of the elderly for non Bogomila and Samokov.
08.02. - 14.02.2009	Educator of elderly care assistants for work and communication with the elderly.

<b>Trainings and seminars</b>		
22 February 2019		Improving the educational methods Center for educational policy and training, University Mother Tereza – Skopje
12 -15 June 2018		Curriculum development for vocational studies, University Mother Tereza - Skopje
20th February 2018		Sustainable Ageing Older People and European Public Policy Beyond 2020. 3rd European Policy Seminar of COST Action Reducing Old-Age Exclusion in Europe: Collaborations in Research and Policy – ROSEnet (CA 15122) The Auditorium, Royal Academies for Science and the Arts of Belgium, Brussels
April – May 2014		Certificate of achievement in Business Leadership A1, Organized by GLOBAL CONNESTIONS – LANGUAGE AND CULTURAL CENTER
November 2012		Certificate of coach employee's social protection system for the implementation of gender equality, Macedonia 2012 United Nations Entity for Gender Equality and the Empowerment of Women (UN WOMEN).
2012		A certificate of competency to deliver a specialized training program for continuous professional development of professional workers in the social protection system. UNICEF; Centre for excellence for looked after children in Scotland; Westwater International Partnerships
November 2011		Specialized training of trainers to deliver training to employees in the social protection system in the country. University of Strathclyde - Glasgow and Westwater International Partnerships
2011		„Implementation of the concept of gender equality" in social work and social protection, Skopje, Macedonia
October 2009		"Education for work with children at risk" on topic: Strengthening of expert workers in the institutions for children at risk. Records and documentation
September 2009		Education to work with minors to carry out the educational measure of referral to a disciplinary center for juveniles, the legal basis, methods and techniques of work
2009		Educational seminar: Work in the centers for social work with children victims of sexual abuse and pedophilia.

October 2009		Training: on operation of the Centres for social work in the maintenance and improvement of partnership, parenting and family relationships as well as assistance to partners and children coping with divorce
2009		'Psychotherapy approach in improving social services' Gestalt Institute – Skopje,
August 2009		Gratitude for outstanding contribution to developing a network of 'FICE Southeast Europe'
2009		Participation in the international camp in 2009 intended for children at risk and users of institutional social protection. Winner of Gratitude for outstanding contribution to the development of 'FICE Macedonia'
From 01.04.2007 to 31.05.2007		Stipend from Ministry for education of Croatia for study visit for improvement on the Study Center for social work within the Faculty of Law at the University of Zagreb – Croatia
November 2005		„Identification of social problems and cooperation in the local community”, held in Vinica, Macedonia, organized by Ministry for labour and social policy of Macedonia
November 2005		„Issues related to refugees and asylum seekers”, held in Skopje, Macedonia, organized by EurAsylum
May 2004		„Community Development”, held in Struga, Macedonia, organized by Red Cross of Macedonia
March 2002		„The family-youth-drugs”, held in Skopje, Macedonia, organized by „DOVERBA”

Scientific papers		
2019		<b>Volunteering in old age</b> Published in the Book of abstracts of the International Conference “Active aging in developing society: stakeholders, responsibilities and challenges” University of Gjakova “Femi Agani”
2018		<b>Assertiveness</b> Published in International Journal INTERNATIONAL DIALOGUE: East-West”, International Center for Slavic Education
2018		<b>Elderly care system in Republic of Macedonia</b> International Congress Proceedings – Ageing and human rights Gerontological Society of Serbia
2017		<b>The roots of the Macedonia-Greece conflict and the Great Power Policy according to British documents</b> Fati Iseni - “Mother Theresa”University - Skopje Daniel Pavlovski - “Mother Theresa”University – Skopje Book of Abstracts from <b>1st TSD Conference</b> <b>Skopje, 27-28 October 2017</b>
2017		<b>Support services for the elderly and informal providers of social care</b> Published in International Journal INTERNATIONAL DIALOGUE: East-West”, International Center for Slavic Education
2016		<b>Social entrepreneurship</b> Published in International Journal - KNOWLEDGE, Institute of knowledge management
2016		<b>The concept “Justice for children” in dealing with juvenile delinquency</b> Published in the international Journal INTERNATIONAL DIALOGUE: East-West”, International Center for Slavic Education
2015		<b>The role of the family in caring for the elderly</b> Published in the international Journal INTERNATIONAL DIALOGUE: East-West”, International Center for Slavic Education
2015		<b>Multisectoral cooperation in working with children at risk</b> <i>Published in: Proceedings of the International Scientific Conference "Achievements and perspectives of social work and social policy", organized on the occasion of the jubilee 30 years of the Institute of Social Work and Social Policy at the Faculty of Philosophy</i>
2014		<b>Systematic approach and families at risk</b> Published in: International Journal - KNOWLEDGE, Institute of knowledge management
2014		<b>The social protection of the elderly in the country</b> Published in: Proceedings of abstracts of the International Scientific Conference



		„Aging and quality of life: transition and EU integration "Organized by the Faculty of Philosophy, University of Prishtina temporary headquarters in Kosovska Mitrovica (Serbia)
2014		<b>Continuing professional development in the field of social protection</b> Published in: Collection of scientific papers presented at the First International Scientific Conference: Social changes in the global world, organized by the Faculty of Law, University "Goce Delchev" - Stip, Center for Legal and Political Research.
2014		<b>Knowledge - a key factor in the prevention and management of social risks</b> Published in: 1. Collection of scientific papers presented at the Second International Scientific Conference "Knowledge Capital for the Future", the conference entitled "New knowledge about the new people" and 2. (JPMNT) Journal of Process Management – New Technologies, International <a href="http://www.jpmnt.com/images/SpecialEdition2014/89.%20KNOWLEDGE.pdf">http://www.jpmnt.com/images/SpecialEdition2014/89.%20KNOWLEDGE.pdf</a>
2014		<b>The place and role of the family in dealing with the problem of juvenile delinquency</b> Published in the international journal "INTERNATIONAL DIALOGUE: East-West", Corporate International Slavic University "Gavrilo Romanovich Derzhavin" Sveti Nikole - Tambov
2012		<b>Social inclusion in dealing with the problem of abuse of the elderly</b> (Published in the Proceedings of scientific papers presented at the international conference "Active Ageing and Intergenerational Solidarity", publishers Faculty of Philosophy - Skopje and the Foundation "Friedrich Ebert" Office Skopje).
2009		STANDARDS for monitoring and evaluation of treatment of user in CSW in Macedonia in the area of juvenile justice. (A collection of expert documents of the Public Institute for Social Activities, 2009).
2009		GUIDES and STANDARDS for professional teams in the centers for social work on domestic violence issues (collection of professional papers Public Institution for Social Activities, 2009).
2009		Participation in the working group for preparation of the Work Programme of the Juvenile Disciplinary Centre.
2009		Analysis of the State institution for children with educational and social problems – Skopje and Public Institute for care, upbringing and education of children and youth "Ranka Milanovic" - Skopje (A collection of expert documents of the Public Institute for Social Activities, 2009).
2009		Abuse of the elderly (a collection of expert papers Public Institution for Social Activities, 2009).

#### Honours and awards

- Recipient of Appreciation for outstanding contribution in the development of "FICE OF MACEDONIA" and "FICE Southeast Europe"

#### Memberships

- Commission for social issues, City Red Cross of Skopje.